

**OSMANIA UNIVERSITY COLLEGE
FOR WOMEN (A)**



**ANNUAL QUALITY ASSURANCE
REPORT FOR THE PERIOD
2007-2008**

Submitted to

**NATIONAL ASSESSMENT AND
ACCREDITATION COUNCIL
(NAAC)**

Name of the Institution: Osmania University College for Women (A)	Report for the year: 2007-2008
Name of the Head of the institution: Prof. Vijaya Lakshmi Reddy Ph.No.Office: 040-24657813	Name of the IQAC Co-ordinator: Prof.Muralidhar Rao Ph.No.Office: 040-24657813 Mobile: 9440947084 e-mail: murali_rahul@rediffmail.com

Part - A

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year are as follows:

Plan of Action

- Infrastructure development
- Value added courses
- Interdisciplinary courses
- Up-gradation of Labs
- Evaluation, revision and implementation of courses
- Organize seminars, workshops and extension activities
- Introduce project work for students and encourage minor and major projects for faculty
- Strengthen Alumni Association
- To introduce Internal Assessment for U.G. students .

Out Come Achieved

The university college for women, which caters to women's education, is one of the oldest and largest educational institutions in Andhra Pradesh. The main building of this College is a monument of great aesthetic, architectural and historical importance being a part of the British legacy in India. It is massive in size and has an impressive façade of imposing Corinthian pillars, each forty feet in height. Sculptures of two lions flank a sixty – foot space of twenty- one marble stairs. As a residency, of former British High Commissioner during the colonial period, it has its own mystique. The Durbar Hall which is the central part of the building has a painted ceiling, and parquet floors and tall mirrors.

The College provides adequate security to the students who now number over four thousand and are enrolled in the faculties of Arts, Social Sciences, Commerce, Sciences and Business Management both at undergraduate and the postgraduate levels. The College offers thirty – five subjects at the undergraduate level and sixteen courses at the postgraduate level. The College has good computer and library facilities with access to internet. Students are encouraged to participate in Sports, NCC and NSS, Cultural and literary activities. Infrastructural facilities are available for both indoor and outdoor games. The college also has a firing range and parade ground for the NCC cadets. The college strives to maintain standards of excellence in academic as well as extracurricular activities and thereby provides the students with the best of opportunities for complete personality development.

The institution has clearly stated goals and objectives that are communicated to all through prospectus, vision and mission document, and website. Goals and objectives give direction to the programmes designed and implemented by the college. Apart from the regular courses add on and skill oriented courses enabled the learner to broaden their perspective and improve their status of employability.

The institution has a transparent admission process following rules and stipulations lay-down by the University and the Government. The programmes of teaching and learning cater to individual differences amongst learners through remedial courses and the use of teaching learning aids. The teaching-learning processes are regularly guided and necessary infrastructure facilities such as labs, computers, LCDs and internet facilities are provided. Learners and teachers are able to use multimedia, language labs and access information using internet facility.

The institution continuously monitors student progress through internal assessments, assignments and project work. The student evaluation processes are approved by the respective boards of study and external examiners are drafted for evaluation processes. The institution being a constituent college of Osmania University UGC norms are used to evaluate the performance and progress of the faculty. Teachers have number of opportunities for continued academic growth and professional development. The institution encourages faculty to publish in refereed academic journals.

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The institution has well-run support service systems for all its students such as well equipped Library, study centre, hostel facilities, labs, processing of government scholarship procedures, remedial courses, psychological testing and counseling, short term add on courses and placement services. Student progression is monitored effectively through internal assessments interactive sessions. Student feedback is analyzed to enhance quality of teaching and testing.

The institution displays sensitivity to changing educational, social and market demands discernible in their attempt to review and revise the existing courses and introducing new courses. The institution is geared to promote an ambience of creativity innovation and improving quality by giving teaching and learning a holistic character. Learners are exposed to Life skills along with sensitivity to social issues and personal responses. Conducting tree plantation programme/ Vanamahotsavams regularly by involving the students to create awareness about the environment. Arranging field trips to nearby Botanical gardens and nurseries and meals, arranging field trips to industries and companies. Tax Counseling center organized by the group of students of B.Com (Taxation) to educate, counsel and file tax returns of all the college, university and other colleges. It has exposed the students to learn tax planning while studying degree course. Blood Donation camps, Health Check up camps, Polio Drop camps are organized by the NSS Unit of the college. The college encourages the staff and students to actively participate in various extension activities. Alumni meet was conducted in December 2007 in which more than 100 Alumni of the college participated. The inclusive practices in the form of gender sensitivity, environment friendly activities and support systems for the differently enabled are a regular feature of the institution. Thus the college practices quality measures in both academic and administrative affairs.

Part-B:

1. Activities reflecting the goals and objectives of the institution:

Objectives:

The Osmania University College for Women (Autonomous), is a premier institution for women's education and was established in September 1924. Some of its objectives are as follows:

- To offer quality education to women and contribute to the overall development of girl-students.
- To provide an environment conducive to realization of their full potential.
- To empower girl-students to cope with the challenges of contemporary local, National and global challenges.
- To train them for varied skilled roles and professions.
- To enable students to grow into socially aware, independent, able and responsible individuals.
- To equip the students with skills, attitudes, and habits of learning that would help them in adapting to the continual changes in their professional setup.
- To awaken and sensitize the students to evolve the right skills, attitudes and learning measures to suit the dynamic professional and job scenario.
- To strive for excellence in the fields of teaching, research and employment.

These objectives are realized through

- Undergraduate programs in Arts, Social Sciences, Sciences and Commerce. These provide sound academic foundation and training to students and prepare them for future careers.
- Postgraduate programs, M.A., M.Sc., M.Com., M.C.A & MBA that train students to acquire expertise in the discipline of their choice by exposing them to the latest developments in the field.
- Diploma courses that prepare students for specific vocations in Counseling, Computer Programming and Applications.

- Certificate Courses like Clinical Laboratory Technician Course, English Language Proficiency Course and Computer Courses, e-learning centre equip students with specific skills to make them employable and also enable them to play their social and professional roles more efficiently.
- New courses that are introduced whenever necessary.

2. New academic programmes initiated (UG & PG):

The English Department has been conducting an extension service program: Communicative English course from 1988 and is continuing till date.

3. Innovations in curricular design and transaction:

Introduction of continuous evaluation, internal assessments, project works and internships at UG level have been implemented. Majority of the faculty are using the following innovative techniques in their teaching.

ICT

Models, Charts

Demos

Interdisciplinary courses have been introduced across faculties and within the faculty. Seminar presentations have been formalized. Project work and viva voce have been integrated into the evaluation processes. The department of English has brought out its own teaching materials for General English course which is compulsory for students of all faculties at the undergraduate level. This course has a holistic approach to learn language skills along with life skills and study skills.

To be in tune with the changing trends in various fields and to maintain the standards and update knowledge, various Departments of the college revise their syllabus at UG and PG level from time to time. The following Departments have revised and upgraded their syllabi in the academic year 2007-2008 for the benefit of their students so as to prepare them for the present market demand.

- The Department of English revised General English course at the UG level and introduced Material Production Project.
- The Department of Zoology revised UG syllabus. A special paper on computer applications and training at PG level was introduced.
- The Department of Economics revised UG Syllabus as per UGC syllabus.

4. Inter-Disciplinary programmes started: -

There are compulsory interdisciplinary courses like:

- Environmental Science, for UG courses
- Interdisciplinary Courses like Film and Literature, English for Academic Writing, Personality Development and Wellness, and Community Work are some of the courses introduced for the PG students. These courses promote value education and social citizenship roles besides establishing an interaction among various departments.

5. Examinations Reforms Implemented:

Once the college attained autonomy, semester system was implemented which continues till date. Semester system was introduced at the U.G level in 2003-2004 and continues till date. This system enables continuous assessment. Internal evaluation for all practical examinations has also been introduced. Revaluation and recounting are practiced to ensure transparency.

- Internal Assessment was introduced from this academic year. Uniformity in the question paper was also brought in from this academic year. There was no uniform division of marks before. Hence, the committee decided to bring in uniform division of marks as follows:
 - 40 marks for theory external exam and 10 marks for Internal Assessment.

Practical Examination

- Introduction of internal practical examination at the end of every semester too from this academic year.
- A thorough scrutiny of the award lists of the Internal Assessment and semester exam marks (both theory and practical) is being done by feeding them in the computer.
- Issue of Computer Programmed original award list to the students which was not the case before.

6. Candidates qualified: NET/SLET/GATE etc.:

Candidates applying for NET / SELT / GATE though process their applications through the college, results are not sent to the college, hence the data cannot be authenticated. However efforts are being made to collect the data.

One student in Chemistry got qualified in CSIR JRF fellowship exam. Two students each in the Departments of Economics & Psychology and one student each from the Departments of Genetics & Food and Nutrition qualified in NET. In addition to this one student from Genetics secured good score in GATE.

7. Initiative towards Faculty Development Programme

The faculty members are encouraged to do various orientation and refresher courses offered by UGC-Academic staff colleges. The faculty members who have attended various faculty development programmes are:

Ms. K.Praveena (English)	Participated in the UGC Orientation Course conducted by the Academic Staff College, Osmania University, Hyderabad from 4th September 2007 to 5th October 2007.
Ms. Nazia Sultana (Commerce)	Participated in the UGC Orientation Course conducted by the Academic Staff College, Osmania University, Hyderabad during December 2007 to January 2008.
Dr. J. Savithri (English)	Participated in the UGC Orientation Course conducted by the Academic Staff College, Osmania University, Hyderabad during December 2007 to January 2008.
Mr. Sekhar (Commerce)	Participated in the UGC Orientation Course conducted by the Academic Staff College, Osmania University, Hyderabad during December 2007 to January 2008.
Dr. J. Ravi Kumar (Commerce)	Participated in the UGC Orientation Course conducted by the Academic Staff College, Osmania University, Hyderabad during December 2007 to January 2008.
Dr. Neethi Saxena (Botany)	Attended Orientation and induction programme organized by Osmania University at Osmania University Centre for International Programme (OUCIP) from 12th to 22nd June 2007. Attended orientation programme organized by Academic Staff College, O.U. for 21 days from 8th April to 7th May 2008.
Dr. Uma Dixit (Mathematics)	Attended Orientation and induction programme organized by Osmania University at Osmania University Centre for International Programme

	(OUCIP) from 12th to 22nd June 2007.
Dr. Yasmin (Political Science)	Participated in an orientation programme at Osmania University Staff College from December 27th 2007 to January 25th 2008.
Ms Madhuri Srilatha (Economics)	Participated in an orientation programme at Osmania University Staff College from December 27th 2007 to January 25th 2008.
Dr P V Anantha Lakshmi (Chemistry)	Attended Orientation and induction programme organized by Osmania University at Osmania University Centre for International Programme (OUCIP) from 12th to 22nd June 2007 She also Participated in an orientation programme at Osmania University Staff College from December 27th 2007 to January 25th 2008.
Dr N J P Subhashini (Chemistry)	Attended Orientation and induction programme organized by Osmania University at Osmania University Centre for International Programme (OUCIP) from 12th to 22nd June 2007 She also Participated in an orientation programme at Osmania University Staff College from December 27th 2007 to January 25th 2008.
Dr P Saritha Reddy (Chemistry)	Attended Orientation and induction programme organized by Osmania University at Osmania University Centre for International Programme (OUCIP) from 12th to 22nd June 2007.
Dr D A Padmavathi (Chemistry)	Attended Orientation and induction programme organized by Osmania University at Osmania University Centre for International Programme (OUCIP) from 12th to 22nd June 2007. Attended an Orientation organized by Academic Staff College from 8th April to 7th May 2008.
Dr A Haripadmasree (Chemistry)	Attended Orientation and induction programme organized by Osmania University at Osmania University Centre for International Programme

	(OUCIP) from 12th to 22nd June 2007. Attended an Orientation organized by Academic Staff College from 8th April to 7th May 2008.
Dr P Varija (Telugu)	Participated in an orientation programme at Osmania University Staff College from December 27th 2007 to January 25th 2008.

In addition to the Orientation and Refresher courses, the College is also deputing teachers to conferences/symposia/workshops organized both at national and international levels.

8. Total number of Seminars /Work Shops Conducted:

Seminars/ Workshops/ Conferences/ conducted by the College

Academic Events	2007-08
Conferences	1
Seminars	7
Workshops	2
Public Lectures/ sessions	33

The details are given below.

Department	Seminars /Work Shops conducted
Political Science	Seminar: National congress for defense studies & O.U by Dr.Yoga Jyotsna 1) New dimensions of comprehensive security 2) Challenges to national security Workshop: by Dr. G.Gopal Reddy

	1) Right to information act
Sociology	Seminar on Women & development.
Chemistry	One day Seminar on Chemistry in Bio Nano World in February 2008.
Commerce	E-filing of IT returns progress and problems
Telugu	1 Dr. S. V. Sathyanarayana: Department of Telugu Organized a seminar on “Telanga Kavita Vaithalikulu”
Psychology	20 th February 2008 1 st day seminar on psychology wellbeing at Osmania University College for Women.
Botany	National Conference on Popularization of Science and Inculcation of Scientific Temper among people, 12 th – 13 th March, 2008 , funded by UGC
Food and Nutrition	Seminar on Breast Feeding Promotion, 3 rd August 2007. Seminar on Effect Junk Food on Indian Culture , September , 2007
Zoology	One day Seminar on ‘ZOONOSIS’

9. Research projects:

a) Newly implemented, b) Completed:

Department	Research Projects
Chemistry	Dr A. Hari Padmasri, Assistant Professor, has a project on exploration of the gold nano particles: synthesis, characterization and their applications in the selective oxidation of methane to value added products, funded by DST of 3 years duration.
Zoology	Newly implemented: Prof. Geeta Rajlingam has a major research project on “Certain Biochemical studies of a host (frog) during multiple parasitic infetcions.”
Political Science	Minor research Project UGC: NGO Dr. D. Ravinder. has a minor project on “Decentralization of Powers, Functions, Functionaries and Finances to Panchayati Raj Institutions in Andhra Pradesh: A Case Study of Education” Sponsored by Center for World Solidarity, (A National NGO) Hyderabad.(Co-author with Prof. CH. Balaramulu).
Arabic	Dr.Mehjabeen Akhtar has a minor research project on Uzzani funded by UCG SERO “Linguistic effect of Arbic on Urdu-An analytical study.” Completed in 2007-08. Dr.Mehjabeen Akhtar has a minor research project on “A study of Arabic Rare

	Manuscripts in India.”
Economics	Completed UGC Major - 2
Telugu	Major research Project under UGC MJRP on “Modern and Post- Modern Telugu Poetry” sponsored by UGC, New Delhi. 1) Palleru Swayamprabha Sahitya Puraskaram by Prof. S.V. Satyanarayana: Department of Telugu.

10. Patents generated, If any:-----

11. New collaborative research programmes:

Zoology Department collaborated with MNJ CANCER Institute.

12. Research grants received from various agencies:

Department	Grants Received
Psychology	Name of the Grant: CPE Grant Amount: Rs. 1,49,460/- Name of the Grant: X th plan UG Grant Amount: Rs. 4,738/-.
Zoology	UGC SERO
Arabic	UGC SERO Rs. 80,000/-.
Public Administration	UCG Grant Rs. 25,000/-.
Political Science	Name of the Grant: UGC Amount: Rs.6,00,00 and 65,000/-.
Hindi	CPE grant Rs. 10,000/-.
Genetics	UCG Grant Rs.45,000/-.

	CPE – 1,20,000/- UGC-BSR –GENETICS – 5,00,000/- BIOTECH – 5,00,000/- OU GRANTS – RG BOOKS – 3,000/- LAB CHARGES – 15,000/-.
Geography	UCG Grant Rs. 90,000/-

13.Details of Research Scholars:

Total number of PhDs awarded: 10

Total number of PhDs registered: 20

Total number of M.Phils awarded: 02

Total number of M.Phils registered: 17

14.Citation index of the faculty members and impact factors:

Most of the teachers have published research papers in reputed journal having an impact factor varying from 1 to 5.

- Prof B. N. Reddy Impact factor is 5.

Prof. G. Ramakrishna works have been cited in following Journal

- A highly University of Sussex, March, 2008.
- African today, vol. 53, No,3, Spring, 2007.
- Analysis Economico, 50 22, pp. 149-171, 2007.

Dr. A. H. Padmasri works have been cited in following Journal.

Sulfonic acid functionalised mesoporous SBA – 15 for selective synthesis of 4- phenyl-1, 3-dioxane.

S. Sreevardhan Reddy, B. David Raju, V. Sivakumar, A.H.Padmasri, S. Narayanan & K S Rama Rao, Catalysis Communications 8 (2007) 261 ISSN: 1566-7363; IF =3.000; API score: 6 pt.

- Active nano Ru Catalyst supported on novel Mg- Al hydrotalcite precursor for the synthesis of ammonia.

P. Seetharamalu, V. Siva Kumar, A.H.Padmasri, B. David Raju & K S Rama Rao

J. Mol.Catal. A: Chemical 265 (2007) 253 ISSN: 1381-1169 IF=3.135; API score : 6 pt.

- Beneficial role of SiO₂ plugging in AlCl₃ heterogenised plugged hexagonal templated silica (PHTS) for the isopropylation of m-cresol.

S. Sreevardhan Reddy, V. Siva Kumar, A.H.Padmasri, C. V. V. Satyanarayana, B. David Raju & K S Rama Rao

Catalysis Communications 8 (2007) 1080 ISSN: 1566-7367; IF =3.000; API score: 6 pt.

- Role of CO/CO₂ co-feeding in the dehydrogenation of cyclohexanol to cyclohexenone over Cu-ZnO based catalyst .

V. Sivakumar, S. Sreevardhan Reddy, A.H.Padmasri, B. David Raju, I. Ajit Kumar Reddy & K S Rama Rao

Catalysis Communications 8 (2007) 899 ISSN: 1566-7367; IF =3.000; API score: 6 pt.

- Vapor phase selective hydrogenation of Furfural to Furfuyl alcohol over Cu-Mgo Co-precipitated catalysts.

B. M. Nagaraja, A.H.Padmasri, B. David Raju, & K S Rama Rao

J. Mol.Catal. A: Chemical 265 (2007) 90 ISSN: 1381-1169 IF=3.135; API score : 6 pt

- Advantage of nano silver-carbon covered alumina catalysts prepared by electro chemical method for drinking water purification.

V. Shashikala, V. Sivakumar, A.H.Padmasri, B. David Raju, S. Venkatamohan, P. Nageswara Sarma, & K S Rama Rao

J. Mol.Catal. A: Chemical 278 (2007) 29 ISSN: 1381-1169 IF=3.135; API score : 6 pt.

15. Honors/Awards to the faculty:

- Prof.P. Nagaraja Rao, Dept. of Zoology, is the recipient of Dr. Anand prakash Award (2007), Fellow of plant protection A.

- Prof. Prashanta Athma, Head, Dept. of Commerce, has received Gold Medal for the best paper in the All India Commerce Conference, 2008.
- Dr. A. Sabitha Rani, Department of Botany has been selected for the prestigious DST, Govt. of India's award in 2007.
- Prof. B.N. Reddy has been appointed as the Chairman, Research Assessment Committee (Life Sciences) of IICT, Hyderabad in recognition of his academic credentials, from 2005 till date.
- Dr. C.R. Raghavender, student of Prof. B.N. Reddy has been selected for the Young Research Scientist Award with cash incentive by the Govt. of A.P. in 2008.
- Prof. B. N. Reddy - Received the Govt. of India's highest **National Award** (2 lakhs cash, Memento and Citation) on February 28, 2006 on behalf of the JVV in recognition of its outstanding effort for the S & T Communication for the year 2005 and also appreciations from the then Honourable President of India, Dr. A.P.J. Abdul Kalam.
- Dr. A. Sabitha Rani (Assistant Professor) - Awarded **Woman Scientist Scheme (WOS)** by the DST, New Delhi (2004-07).
- Prof. V. Nityananda Rao, Department of Telugu, received Dharmanidhi Puraskaram for Best Critic, by P.S Telugu University 2007.
- Prof. Shubhada Vanjape, Department of Hindi, – awarded “Siksha Shiromani” by rashtriya Sanskrit Nirmana parishad in 2007 and Rs. 25000 cash award by AP Hindi Academy in 2008.
- Dr. Ravinder Kaur, department of Public Administration, awarded Shiksha Ratan puraskar by India International Friendship Society.

- Prof. N. Swamy, Department of Telugu, awarded as the best teacher by A.P State government.
- Prof. S.V. Satyanarayana, Department of Telugu, awarded Somasunder Sahitya Puraskaram and Sri Sri Sahitya Puraskaram.
- Dr. Ali Asar, Department of Urdu, awarded as Life time achievement by A.P Urdu Academy.
- Prof. P. Naga Raja Rao, Department of Zoology, awarded as Dr. Anandh Prakash award fellow of Plant protection association of India.
- Prof. G. Rama Krishna, Department of Economics, honoured as a Honorary Professor JNIAS in 2007

16. Internal resources generated:

Internal resources generated through self financing courses

Course	Resource Generated in Rs
B.Sc.Food Science & Management	415500
B.com(All)	3337500
Msc Comp.Sci.	1929410
M.Sc. & B.Sc.Nutrition & Dietetics	1207920
M.Sc.Organic & Pharmaceutical Chemistry	3704240
M.Sc. & B.Sc.Bio-tech	2494560

and PGD Bio- Informatics	
B.Sc. MPCIS,MPECS & MSCS	1476085
MCA	4374000
MBA	2916000
M.Sc.Analytical Chemistry, B.Sc. Biological Chemistry and PGD CA&QA	2050890
PG Diploma in Family and Marriage Counseling	49500
B.Com Add on Course	150000
Diploma in Medical Lab Tecquention	216000
BA Communication	162000
Total	24483605

17. Details of the departments getting SAP, COSIST(ASSIST)/DST.FIST, etc. assistance/recognition:

- Department of Political Science (OUCW) is supported by SAP; ASHISS; CAS(CAS I Phase completed) of the main department of Political science.
- Department of Commerce is supported by SAP, O.U.

18. Community services:

- Conducting tree plantation programme/ Vanamahotsavams regularly by involving the students to create awareness about the environment.
- Arranging field trips to near by Botanical gardens and nurseries and meals, arranging field trips to industries and companies.

- Tax Counseling center organized by the group of students of B.Com (Taxation), Dept. of Commerce to educate, counsel and file tax returns of all the college, university and other colleges. It has exposed the students to learn tax planning while studying degree course.
- Blood Donation camps, Health Check up camps, Polio Drop camps are organized by the NSS Unit of the college. The institute encourages its students to take part in such activities through advertisements on notice boards of the Departments.

The college encourages the staff and students to actively participate in various extension activities. For this purpose college has NSS and NCC coordinators to implement the activities.

Some of the activities organized by **NSS** are

- Blood Grouping & Yoga Programs in the College for students for 10 days.
- Child Labor Program in College in collaboration with of Ministry of Labor, Andhra Pradesh.
- Donated Tricycles to the Physically Challenged Students of college.
- Nation wide Pulse Polio Immunization Programme every year in slums (about 200 volunteers participated).
- NSS coordinators plan the above mentioned activities and encourage the students to actively participate in the same.

Some of the events organized by **NCC**.

- Three students participated in Thal sainik camp at New Delhi during 2007-2008. Vanaja and S.Shamanthaka Mani won gold medal in communication and Sindhura bagged gold medal in firing at that camp.

19. Teachers and Officials newly recruited:

Assistant Professors (regular) – 29.

Assistant Professors (contract) – 15.

Officers newly recruited:

Co-ordinator, Personality Development - 1

20. Teaching—Non-teaching staff ratio: 1: 1.02

21. Improvements in library services:

Our college Library follows Open Access System. All students and staff have library access cards, and a computerized transaction system ensures the smooth issue and return of books. For quick access of books, each book is indexed under Broad, Narrow and Related Terms in addition to its Author and Title and Publisher and Year of publication. At Present the Library of our college is automated with the software “New Gen –Lib” recommended by the Osmania University. With this all the staff & students can access the library information online. The Staff of our college are accessing the E-journals from the Osmania University Website.

The security of books and journals are ensured by various measures.

- Entry and exit into the library building is physically monitored and recorded.
- Personal possessions, like bags and books are to be deposited at the counter at the entry.
- Library staff is well trained and sit at entry and exit points to keep a watch.

The library is equipped with computers for Internet browsing, bibliographic compilation, reference section, and new arrivals section. The networking services with INFLIBENT are extended by the UGC for accessing the Library Information.

Books are numbered. Branch wise books are kept separately. New books are ordered as per the recommendations given by Heads of the departments. Faculty and students can suggest books; periodicals, journals and the same are procured. We have a good collection of textbooks with multiple copies, reference books, general books, books of very high value for very specific research, journals, databases of wide variety etc, which caters to the needs of the users.

The library has a stock of 1,35,000 books.

The library contains 72 journals and 30 magazines.

Books needed for study and teaching, are recommended in a prescribed format by Experts, Professors and other Faculty members. After checking the requests and ensuring that duplication is avoided, these titles are procured through normal trade channels. Booksellers/Publishers are encouraged to send latest books on approval basis. Procurement procedures have been simplified to avoid delay. Budget allocation is made at the beginning of the academic year and effectively utilized by the Department.

The students are allowed to sit in the library for working on Internet depending upon their free time. The library is opened for 8 hours in a day. E-Journals can be accessed from any computer in a network within Campus. The networking services with INFLIBENT are extended by the UGC for accessing the Library Information.

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- Library in the college is kept open throughout the year except on National / State holidays.
- The Central Library is open for 8 hours every day.

The College has a Library Advisory Committee, which considers the development proposals of the library and budget allocations and policy decisions. It also provides directions for a structured and balanced growth of the library and to provide improved facilities and innovative services. Allocation and utilization of funds and introduction of developmental programs and requirements of the users are addressed and approved by the Library Advisory Committee.

22.New books/journals subscribed and their costs:

Total Grants 2007 to 2008

Year	Total Grants	Books		Journals		Magazines & News Papers	
	Amount (Rs.)	Amount (Rs.)	No	Amount (Rs.)	No	Amount (Rs.)	No
2007-08	4,97,844	9,24,000	Existing 54,678 New 2636	-----	-----	28341 (2008 Yr)	36
	Books purchased under CP & AS	188563					

23. Courses in which students assessment of the teachers is introduced and the action taken on the student feedback:

Student assessment of teachers is introduced in all courses, and suitable action—such as teacher training, and updating of knowledge—is taken up on regular basis.

24. Unit cost of education:

(a) Total annual expenditure divided by the number of students
(Including the salary component)

Rs. 9,000

(b) Total annual expenditure divided by the number of students
(Excluding the salary component)

Rs. 5,500

25. Computerization of administration and the process of admissions and examination results, issue of certificates:

The process of admission is computerized right from application processing to admission of candidate and on the spot admissions day the status of seats filled is displayed on the screens all over.

Preparation of exam results is completely computerized. In addition to that, external exam results are displayed on Internet. The exam branch is planning to have software, which carries detailed information of students from the date of registration till the degree is awarded.

26. Increase in the infrastructural facilities:

Department	Infrastructural Facilities
English	Language laboratory was sanctioned and installed.
Genetics	CPE Grants RS 1,20000 UGC-BSR Grant 10,00,000 OU Grant Rs 18000
Food and Nutrition	RS10000 OU Grants for kitchen accessories Rs 2,90000 OU Grants for wooden cupboards Equipments Purchased two Microscopes, Calorimeter, Digital Water Bath, Weight Measuring Scale and Computers.

Sports	Refrigerator provided.
Commerce	Self financing Grants – Mercury UPS (10), HP Printers (5), LCD Projector, Zeinth Computers, Vertical Blinds for rooms.
Zoology	Rough balance- Multi purpose weighing scale, Double Distillation Glass set, Compound Microscope Olampus HSA model, Cyclo Mixer – Remi, Hot Plates, Kymo graph with accessories, Neubar-chamber, Shelves

27. Technology upgradation:

- Most of the departments are provided with computer with internet access and printer.
- The college also has procured LCD projectors in addition to the existing ones.
- Labs are upgraded with latest equipment.

28. Computer and internet access and training to teachers and students:

- All the Departments have been provided with computers. A few Divisions have established computer facilities for the benefit of the students and the faculty.
- Some senior faculty members have been able to procure a large number of computers with higher end configuration through their individual projects sanctioned by various funding agencies. These computers and peripherals are also accessible to the faculty, the research scholars and the students in their respective divisions.
- The computers are also interfaced with LCDs to train and develop power point

presentations for the research papers to be presented in conferences/symposia/workshops.

- All the sections of office (Administration, Academic, Development, Finance etc.) have been provided with computer facilities.
- The examination section is also computerized.

29.Financial aid to students:

- The College does not have provision for financial aid to students. However, State Government scholarships are given to SC, ST, BC students who fulfill the eligibility criteria.
- The PG Students were provided with Good Health Plan Insurance Cards. All the PG students are covered with group insurance.
- The college facilitates students to avail bank loans.
- All the eligible students get social welfare scholarships.

30.Support from the Alumni Association and its activities:

The Alumni Association has 316 members. Alumni meet was conducted in December 2007 in which more than 100 Alumni of the college participated. One of the Alumni of the college, now resident in USA donated some amount to begin Personality Development Classes in the college.

Eminent Personalities – Alumni

1.	Mrs. S.V.S. Ramadevi	Ex-Governor Ex-election Commissioner
2.	Mrs Sumathi Kaushal	Eminent Dancer & Padmabhushan Awardee
3.	Mrs Ameena Begum	First lady advocate of A P.
4.	Mrs Simrana Baig	Financial Advisor, North Carolina
5.	Ratna Prabha	IAS

6.	Ms Purnima Rao	Indian Cricket Captain
7.	Shanta Kumari	Asst. Commissionaer, Commerical Taxes
8.	Dr. Kaisar Jamil	Emeritus Scientist & Head of Genetics Dept., Mahavir Hospital
9.	Parvati Devi	Joint Director M. Sc. Chem 1985-1987 Directorate of Treasury & Accounts
10.	Shri Akbar Jehan	Research Medical Officer, Mahavir Hospital & Research Center
11.	Dr. Ghousia Begum	Scientist I I C T
12.	Shailaja	Scientist E – I I C T

31.Support from the parent-teacher association and its activities:

Regular interaction between parents and teachers take place in some departments for specific purposes based on academic and administrative needs. The college is planning to have a full fledged association from the next academic year.

32.Health Services:

There is a doctor's dispensary, which looks after primary health care. The dispensary has a regular doctor from 10 a.m. to 4 p.m. and a nurse. The Centre has 2 beds, weighing machine and a rest room. A Gynecologist visits the health centre daily in the morning hours. For serious illness, help is provided in shifting the person to nearby hospital. The Health Center regularly organizes camps like blood donation, eye check up and dental check up camps.

33.Performance in sports activities:

Many students of our college students participated and won laurels in National and inter university tournaments and sports meets. They participated in the following events: Tennis, archery, rowing, cycling, weight lifting, chess, shuttle badminton, judo, cricket and rifle shooting.

34. Incentives to outstanding sports persons:

- The college has a unique and innovative scheme of encouraging outstanding sportswomen who bring laurels to the college, university, State and the Country. Meritorious sports persons are given Cash Awards every year for their achievements. For players who have secured places in the All India Inter-varsity Tournaments the following are the Cash Awards.
 - 1st Place holder (Winner) Rs. 4,000/-
 - 2nd Place holder (Runner-up) Rs. 2,500/-
 - 3rd Place holder Rs. 1,500/-

- The Coaches and Managers who are part of the meritorious teams are also honored with Cash Awards. Besides, the teams securing overall 1st, 2nd and 3rd places in the Inter-Collegiate Tournaments of Osmania University are awarded incentives as follows:
 - 1st Place Rs. 10,000/-
 - 2nd Place Rs. 8,000/-
 - 3rd Place Rs. 5,000/-

- The university also encourages players who have the unique distinction of representing the Country abroad by giving them matching grant for their travel.

- Apart from the Cash Award Incentives, the players are eligible to seek admission under sports quota in respective courses. They are also provided with sports kit and cash awards.

35. Students achievements and awards:

- Ayesha and Kaleemunsif of Department of Urdu, M.A II year, won prizes Inter Collegiate Poetry Recitation Competetion.
- Ravali and Jwalita of Commerce Department won 1st Prize in Essay Writing Inter Collegiate at RBVRR College.
- Swaroopa and group of Commerce Department won 3rd prize Inter Collegiate Cultural, OU.
- Dr. K. Shailaja , Botany student was selected as Assistant Professor, O.U.
- Ms. Nazia Sultana, M.Com student was selected as Assistant Professor, O.U.

36.Activities of the Guidance and Counselling cell:

- The faculty participates in academic and personal counseling. At Undergraduate level, the Faculty wise student counselors counsel the students in the academic and personal matters.
- One-to-one counseling is also available to the students at post-graduate level in their respective divisions through the mentors.
- The name of the mentor is communicated at the time of orientation programme, on the first day of joining the College.
- All the faculty members actively take part in supporting the students both in academic and personal matters.
- The Department of Psychology is actively involved in giving counselling to staff and students.

37.Placement services provided to students:

Around 75% of our students qualify through the PG entrance exams and go for higher studies. About 5% of our students qualify in UGC, CSIR, University PhD Eligibility Test and pursue research. The following are the companies who recruited our students in this year.

1.	TCS	13
2.	SYNTEL	1
3.	ACCENTURE	12
4.	DELOITTE	46
5.	WIPRO	18
6.	INFOSYS	50
7.	COGNIZANT	22
8.	DELOITTE	16
9.	HSBC	29
10.	BANK OF AMERICA	13
11.	NIPUNA	15
12.	I- GATE	15
13.	LA BELLE	5
	Total number of students placed by the College Placement Cell	255

38. Development Programmes for Non-Teaching Staff:

As the staff are recruited and come under the university rules and regulations according to the university norms, Non-teaching staff are given 50% fee concession for doing PGDCA Course. Non-teaching staff are trained at the Academic Staff College in the use of computers, academic and administrative and financial matters on regular basis. Group medical insurance is provided on individual payment of premium. Based on the approval given by EC University has implemented Revised Gratuity and Pay Scales. University has promoted its administrative staff under various categories:

- Under administrative officers—Deputy/Assistant Registrars
- Under technical staff—Foremen, Instructor, Welder, Mechanic-II, Lab Attenders, Binders, Computer operators

- Under Class IV—Daffedar, Head Malis, Head Cooks, Head Watchmen, Head Kamatis

39. Best Practices of the Institution:

- Open house exhibitions are conducted to boost the creativity of the students.
- Student meets are held faculty wise.
- Field studies and project works are assigned to the students to explore their subjects.
- Every summer, internships and on the job training are arranged for the students with the industry experts.
- Guest lectures are arranged for the students.
- Use of ICT Tools extensively in the class rooms.
- Every week, personality development programs are arranged to develop the over all personality of the students.
- Students counselors and class mentors are appointed to provide guidance and counseling to the students.
- The Add – On – Courses are also offered by some departments.
- Continuous evaluation through internal assessments and semester exams.
- E-learning is provided through which the students are accessing ICICI learning matrix.
- Students Advisory Councils, Lady Counselors are appointed
- Student Grievance Boxes are provided and are being monitored.
- Quality Monitoring Cells (QMC) are created to liaison with IQAC and colleges
- Student Feed Back regarding Teacher Evaluation academic and administrative matters is collected and analyzed
- Introduction of single identity card for students to be used at college, library and hostel

- Strict adherence to academic schedule
- Focused programmes through centers of excellence
- Opportunities to acquire soft skills
- Students Seminars are conducted every week in respective departments on selected topics of the subject
- Library facilities are available for the students appearing in competitive examinations
- Conducting tree plantation programme / Vanamahotsavams regularly by involving the students to create an awareness about the environment;
- Arranging field trips to nearby Botanical gardens and nurseries and arranging melas, field trips to industries and companies.
- Tax Counseling center organized by the group of students of B.Com (Taxation), Dept. of Commerce to educate, counsel and file tax returns of all the college, university and other colleges. It has exposed the students to learn tax planning while studying degree course. The students undergo an internship with the Chartered Accountant Firms.

40. Linkages developed with National/International academic/ research bodies:

Department	Linkages Developed
Economics	International: ASCI, ICFAI National: NIRD, CESS.
Political science	Dr. V. Yoga Jyothsna of NCDS an institute of Asian studies. Dr. G. Gopal Reddy was elected as the Vice-President, EC for Indo PSA . Dr. Ravinder, member of Indo PSA. Dr. Yasmin member of Indo PSA. Dr. Yoga Jyotsna: visiting Faculty to UTAH and KSU USA.
Hindi	Dr. Kamal Kumar from Delhi University

	delivered a lecture .
Urdu	Ferozeh Papau Matech , Washington University, USA Deccani Research.
Commerce	<p>Sri Rama Krishna Raju Former Justice A.P High Court gave an extension lecture on Consumer Protection Act.</p> <p>Mr.Reuben Behur Director HR GSS, America gave a lecture on HR Practices in Indian Industries.</p> <p>Ms. Pavani Software Engineer Virtusa gave a lecture on E- Marketing.</p> <p>Mr. V.Ravi Sankar Assisstant Manager NSEIL gave a lecture on Fluctuations in Stock Indices.</p> <p>Squadron Leader, Jaya Simha gave an extension lecture on Memory Techniques.</p> <p>P.G:</p> <p>1) ICWAI-Students have exposure to the curriculum of ICWA and career opportunities available.</p> <p>2) IIRM-Power point presentation on the PGDS in the Insurance and the risk management and the career opportunities.</p>
Botany	<p>Dr. Farheed Waliyar, ICRISAT , France, gave a guest lecture.</p> <p>Dr. B. Sesi Kiran, NIN, gave a Guest lecture.</p> <p>Dr. Utpal Badra, CCMB, gave a Guest Lecture.</p>

Food and Nutrition	Prof. Annemie Schols, Dr. D. Collipi, Department of Respiratory Medicine, University Hospital, Newzeland, gave a lecture and prospects of their Universities.
Zoology	Collaboraton with MNJ Cancer Institute.

41.Any other relevant information:

- Department of English has been conducting an extension service program: Communicative English course from 1988 and continuing till date.
- Personality Development classes :
 1. Develop your Communication Skills, by John Hemanth Kumar, on 5/12/2007.
 2. From Stress to Bliss, by Dr. K. S. Ratnakar, on 5/12/2007.

Part-C:

Detail the plans of the institution for the next year:

- The college through its IQAC is planning to organize workshops/seminars at the campus. It is contemplated to provide a platform to all student representatives and councillors to air their views on academic and administrative aspects of college and to invite suggestions for quality enhancement in college.

The college is planning to undertake the following activities on priority basis

- Examinations reforms
- Decentralization of hostel administration(O.U)
- Decentralization of Building Division(O.U)
- Decentralization of Security system(O.U)
- Improvement of the ambience of colleges and hostels
- To automate the library.
- To have a conference room
- To have an e-class room.
- Well maintained cafeteria.
- Involve students in co-curricular activities.

Name & Signature of the Coordinator, IQAC
Chairperson, IQAC

Name & Signature of the